

CORPORATE ENVIRONMENTAL POLICY

VersaCold believes sound environmental management enhances our competitive strength while benefiting our employees and customers by contributing to the overall environmental and economic well-being of the communities we serve.

To enable VersaCold to achieve our goals of protecting the environment and reducing our impact on resources, we will implement and maintain procedures in which:

- VersaCold provides adequate resources to implement.
- We comply with applicable regulatory requirements.
- We focus on the prevention of pollution and other environmental impacts by efficient use of resources in our activities.
- Management is accountable for achieving environmental targets and objectives through annual performance reviews within departments.
- We continually improve through audits, assessments and follow-up on environmental issues.

If you have any questions or concerns, please contact Laurie Wright at laurie.wright@versacold.com.



Douglas Harrison
President & Chief Executive Officer



Laurie Wright
Senior Vice President, Human
Resources and Health & Safety