

CORPORATE SAFETY POLICY

VersaCold believes every employee has the right to a safe workplace. We are committed to maintaining a healthy, safe and productive workplace for employees and visitors which is free of hazards, injuries and property loss.

To achieve these results and protect our employees and visitors, we will provide and maintain a safe and healthy work environment in which:

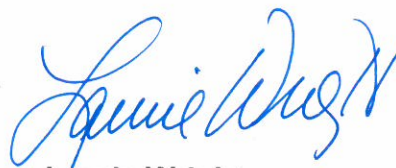
- VersaCold provides adequate resources to implement and maintain safety programs.
- Managers, supervisors and employees participate in the implementation and maintenance of health and safety programs and procedures.
- All employees and contractors are expected to perform their duties in accordance with established safety policies, procedures and applicable Health and Safety legislation.
- VersaCold is committed to providing a workplace free from bullying, harassment and violence.
- Managers, supervisors and employees are held accountable for their safe work performance.
- Safety forms part of the annual performance reviews within departments.
- We continually improve through audits, assessments and follow-up on issues that affect the safety in the workplace.

By working together to achieve our safety objectives and continue to provide our stakeholders with a competitive service advantage, we will ensure that we are a preferred place to work.

If you have any questions or concerns, please contact Laurie Wright at laurie.wright@versacold.com.



Douglas Harrison
President & Chief Executive Officer



Laurie Wright
Senior Vice President, Human
Resources and Health & Safety